



Voting results Annual General Meeting of Shareholders Heineken N.V. 24 April 2014

Agenda item	For	Against	Abstain
c Adoption financial statements 2013	495,565,029 100%	14,182 0,0%	628,012
1 d Decision on the appropriation of the balance of the income statement	495,351,396 99.94%	298,119 0,06%	557,862
1 e Discharge members Executive Board	492,477,099 99.73%	1,317,389 0,27%	2,413,344
1 f Discharge members Supervisory Board	390,627,021 79.23%	102,408,627 20,77%	3,172,289
2a Authorisation of the Executive Board to acquire own shares	495,491,130 99.99%	70,257 0,01%	639,402
2 b Authorisation of the Executive Board to issue (rights to) shares	494,027,326 99.67%	1,611,089 0,33%	562,274
2c Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	491,603,090 99.35%	3,217,729 0,65%	1,379,666
3 Long-term variable award plan: replacement of the Organic Gross Profit beia Growth performance measure by Organic Revenue Growth performance measure going forward	493,253,427 99.65%	1,743,221 0,35%	1,202,380
4 Appointment External Auditor	494,522,496 99.92%	409,311 0,08%	1,267,305
5a Re-appointment of Mrs. A.M. Fentener van Vlissingen as member of the Supervisory Board	494,680,188 99.85%	758,898 0,15%	761,352
5b Re-appointment of Mr. J.A. Fernández Carbajal as member of the Supervisory Board	481,044,280 97.23%	13,691,809 2,77%	1,471,488

5c Re-appointment of Mr. J.G. Astaburuaga Sanjinés as member of the Supervisory Board	484,423,385 97.81%	10,839,211 2,19%	943,617
5d Appointment of Mr. J.M. Huët as member of the Supervisory Board	493,462,323 99,60%	1,981,941 0,40%	761,507

Number of issued shares: 576,002,613

Attendance percentage of issued share capital: 86.29%

25 April 2014