



Voting results Annual General Meeting of Shareholders Heineken N.V. 20 April 2017

Agenda item	For	%	Against	%	Abstain
1c Adoption financial statements 2016	500,564,796	99.96	223.382	0.04	7,370
1e Adoption of the dividend proposal 2016	500,337,084	99.91	458,754	0.09	3
1f Discharge members Executive Board	496,439,251	99.62	1,909,792	0.38	2,410,858
1g Discharge members Supervisory Board	496,440,061	99.62	1,909,495	0.38	2,410,250
2a Authorisation of the Executive Board to acquire own shares	500,210,789	99.90	502,092	0.10	45,125
2 b Authorisation of the Executive Board to issue (rights to) shares	499,681,297	99.79	1,076,461	0.21	261
2c Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	497,822,256	99.41	2,935,454	0.59	299
3 Long-term variable award plan	497,486,152	99.35	3,271,637	0.65	37,581
4 Re-appointment of the External Auditor	499,252,379	99.69	1,542,753	0.31	229
5 Re-appointment of Mr. J.F.M.L. van Boxmeer as member of the Executive Board	500,169,184	99.96	182,505	0.04	443,711
6a Re-appointment of Mr. M. Das as member of the Supervisory Board	478,425,541	95.62	21,926,197	4.38	443,920
6b Re-appointment of Mr. V.C.O.B.J. Navarre as member of the Supervisory Board	498,452,017	99.62	1,897,866	0.38	444,074

Number of issued shares: 569,759,524

Attendance percentage of issued share capital: 87.90%

April 2017