



Voting results Annual General Meeting of Shareholders Heineken N.V. 21 April 2016

Agenda item	For	Against	Abstain
1 c Adoption financial statements 2015	502,211,340 99.88%	607,635 0.12%	31,656
1 e Adoption of the dividend proposal 2015	501,779,392 99.84%	783,426 0.16%	296,302
1 f Discharge members Executive Board	499,869,816 99.65%	1,760,232 0.35%	1,229,078
1 g Discharge members Supervisory Board	499,869,799 99.65%	1,760,234 0.35%	1,229,189
2a Authorisation of the Executive Board to acquire own shares	502,380,868 99.91%	475,128 0.09%	3,217
2 b Authorisation of the Executive Board to issue (rights to) shares	500,505,858 99.53%	2,350,125 0.47%	3,227
2c Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	498,554,838 99.14%	4,300,449 0.86%	3,932
3a Re-appointment of Mr, G.J, Wijers as member of the Supervisory Board	497,264,009 99.43%	2,841,727 0.57%	2,744,092
3b Appointment of Mrs, P, Mars-Wright as member of the Supervisory Board	500,174,710 99.71%	1,438,352 0.29%	1,246,162
3c Appointment of Mrs, Y, Brunini as member of the Supervisory Board	499,966,379 99.68%	1,596,632 0.32%	1,296,213

Number of issued shares: 502,860,862

Attendance percentage of issued share capital: 88.32%

22 April 2016